

## **Distribution Leader—Lexington Community Farm—Lexington, MA**

### **About the Farm:**

Lexington Community Farm Coalition (LexFarm) is a non-profit farm connecting the community to locally grown food and sustainable practices while preserving historic farmland. We are committed to increasing access to organic produce for households of all income levels. LexFarm provides hands-on education to foster connections to farmland, farming, and each other, through workshops, our CSA, and volunteer programs.

LexFarm was founded in 2009 in an effort to preserve the 7.9 acre Busa Farm upon its sale to the Town of Lexington. LexFarm incorporated as a 501(c)(3) nonprofit organization in 2011 and is currently in its fourth year of production on five acres. Produce is sold through a 200 share vegetable CSA, 60 share flower CSA, farm stand, and local restaurants, and distributed through two local food rescue organizations. We will be applying for organic certification in 2017 and are working hard to improve soil health through reduced tillage, perennial plantings, and targeted amendments. The farm vibe is fast-paced, slightly scrappy, and pro-responsibility, with a focus on good design.

### **Job Description:**

At LexFarm we believe farm stand customers should be able to interact with someone who has been out in the fields that week, as part of our educational outreach. Our Distribution Leader ensures that things are running smoothly in the farm stand during CSA distribution, in addition to participating in field work both with the crew and independently.

The Distribution Leader will work closely with farm staff and work shares to run the distribution, set up, and break down of the CSA. This involves answering customer questions, overseeing daily PYO operations, and creating a welcoming environment in the farm stand for CSA members and the public. When it's slow in the stand, responsibilities include: ordering, answering customer emails, and contributing to the weekly CSA newsletter.

Additionally, the Distribution Leader will participate in field work one full day/week and two mornings/week. The field work includes seedling production, field prep, planting, harvesting, washing and packing, irrigation, cultivating, and farm maintenance.

Hours vary throughout the season, beginning the third week of May at 16 hours/week, increasing to 29 hours week June-August, and decreasing to 13 hours/week in September. Hours from June-August are: Tuesday 7:30-3:00, Wed/Fri 10:30-6:30, Thurs 2:00-7:30. Flexible start/end dates will be considered for the right person.

The right candidate will be self-motivated, patient, quick, responsible, curious, flexible, and enjoy providing a positive experience for customers.

Due to the small crew, fledgling nature, and transparency at LexFarm, this position is an exciting opportunity for someone interested in the behind-the-scenes work of building a community farm.

### **Requirements:**

- A minimum of one season's outdoor work or customer service experience
- A positive attitude and good sense of humor, in all kinds of weather
- Demonstrated ability to follow directions and work independently
- Ability to bend and lift 50 pounds repeatedly
- Excellent communication and customer service skills
- A passion for local products and agriculture

Benefits include: compensation at \$11.50/hour, produce from the farm, paid lunch break, discount on local products in the farm stand, Worker's Compensation, one unpaid week of vacation to be taken between the second week of June and the last week of August.

To apply, please send a resume and letter of interest to [employment@lexfarm.org](mailto:employment@lexfarm.org).