

Fall Shopkeeper—Lexington Community Farm—Lexington, MA

About the Farm:

Lexington Community Farm Coalition (LexFarm) is a non-profit certified organic farm connecting the community to locally grown food and sustainable practices while preserving historic farmland. We are committed to increasing access to organic produce for households of all income levels. LexFarm provides hands-on education to foster connections to farmland, farming, and each other, through workshops, our CSA, and volunteer programs.

LexFarm was founded in 2009 in an effort to preserve the 7.9 acre Busa Farm upon its sale to the Town of Lexington. LexFarm incorporated as a 501(c)(3) nonprofit organization in 2011 and is currently in its fourth year of production on five acres. Produce is sold through a 200 share vegetable CSA, 60 share flower CSA, farm stand, and local restaurants, and distributed through two local food rescue organizations.

Job Description:

Our Shopkeeper ensures that things are running smoothly in the farm stand during CSA distribution and open store hours, in addition to participating in some farm work independently.

The Distribution Leader will work closely with farm staff and work shares to run the distribution, set up, and break down of the CSA. This includes answering customer questions, overseeing daily PYO operations, and creating a welcoming environment in the farm stand for CSA members and the public. When it's slow in the stand, responsibilities include: ordering local products, answering customer emails, and field work. The field work includes seedling production, planting, irrigation, cultivating, field clean up, and farm maintenance.

Hours vary throughout the season, beginning the third week of August at 17.5 hours/week (the first week of work there will be an additional two hour training session), and decreasing to 12 hours/week in September. Additional hours may be available.

August hours:

Wednesday 12:30-6:30 Thursday 2:00-7:30 Friday 12:30-6:30

September hours:

Wednesday: 12:30-6:30 Friday: 12:30-6:30

The right candidate will be self-motivated, patient, quick, responsible, curious, flexible, and enjoy providing a positive experience for customers.

Requirements:

- A minimum of one season's outdoor work or customer service experience
- A positive attitude and good sense of humor, in all kinds of weather
- Demonstrated ability to follow directions and work independently
- Ability to bend and lift 50 pounds repeatedly
- Excellent communication and customer service skills
- A passion for local products and agriculture

Benefits include: compensation at \$11.50/hour, produce from the farm, a paid break, discount on local products in the farm stand, Worker's Compensation.

To apply, please send a resume and letter of interest to employment@lexfarm.org.