

Farmstand Assistant—Lexington Community Farm—Lexington, MA

About the farm:

Lexington Community Farm Coalition (LexFarm) is a non-profit certified organic farm. We are committed to increasing access to organic produce for households of all income levels. LexFarm provides hands-on education to foster connections to farmland, farming, and each other, through workshops, our CSA, and volunteer programs.

LexFarm was founded in 2009 in an effort to preserve the 7.9 acre Busa Farm upon its sale to the Town of Lexington. LexFarm incorporated as a 501(c)(3) nonprofit organization in 2011 and is currently in its seventh year of production on five acres. Produce is sold through a 200 share 20-week summer CSA, 75 share 4-week fall CSA, 60 share summer flower CSA, and farm stand. We have a busy flower and vegetable seedling sale during May weekends. We donate produce through two local food rescue organizations. In 2020 farm production will focus on improving yields, increasing efficiency, and improving soil health through reduced tillage, improved drainage, compost production, and targeted amendments.

LexFarm will be following safety rules for operating during the time of Covid-19 pandemic, set out Massachusetts Department of Agriculture and Massachusetts Public Health Dept.

[mass.gov/doc/mdar-bulletin-16-farm-pick-your-own-pyoagricultural-tourism-activities/download](https://www.mass.gov/doc/mdar-bulletin-16-farm-pick-your-own-pyoagricultural-tourism-activities/download)

<https://www.mass.gov/doc/farm-stand-order/download>

Job Description:

The Farmstand Assistant will work closely with the Farmstand Manager to set up, stock, and operate the farm stand retail store before, during, and after CSA distribution and retail hours.

The Farmstand assistant will help the Farmstand Manager manage the quality of the farm stand and retail shopping and CSA pickup experience.

The farmstand assistant will help harvest and arrange flowers for our cut-flower program as time allows.

The Farmstand assistant's duties include:

Farm stand

- Water plants and seedlings displayed at the farm stand
- Create a clean, attractive and welcoming display in the farm stand, including educational signage for farm-grown products.
- Daily general farm stand cleaning
- Assist with purchases of retail produce
- Assist with implementation and monitoring covid-19 safety and sanitary procedures, including

social distancing rules both inside and outside farmstand and LexFarm disinfecting protocols within the farmstand and areas outside the farmstand building.

-Weekly pickup of products when necessary (mileage reimbursed).

CSA

-Assist with CSA packing and distribution

-Assist with creating PYO signage prior to the opening of the farm stand

Hours (may vary for the right candidate):

- The Farmstand assistant is expected to work approximately 32 hours/week, June 1 through October 31. Hours will be Wednesdays and Fridays, 11 am to 7pm, Thursdays, 1 pm to 8 pm, Saturdays, 8 am to 5 pm, with a lunch break.

Requirements:

- 1-year customer service experience. Some experience working outdoors preferred, and an interest in organic farming is encouraged.
- A positive attitude and good sense of humor, in all kinds of weather
- Demonstrated ability to follow directions
- Ability to bend and lift 50 pounds repeatedly. Vegetable bins weigh up to 50 pounds; setting up the CSA and stand daily. Is a workout!
- Punctuality.
- Ability to commit to the full season (June-October)

Compensation and Benefits:

- \$12.75/hour. Healthcare stipend. 3 days paid vacation. Paid holidays. Vegetables from the farm. Discount on local products in the farmstand