

Farmstand Work Share

Lexington Community Farm—Lexington, MA

About the farm:

Lexington Community Farm Coalition (LexFarm) is a non-profit certified organic farm. We are committed to increasing access to organic produce for households of all income levels. LexFarm provides hands-on education to foster connections to farmland, farming, and each other, through workshops, our CSA, and volunteer programs.

LexFarm was founded in 2009 in an effort to preserve the 7.9 acre Busa Farm upon its sale to the Town of Lexington. LexFarm incorporated as a 501(c)(3) nonprofit organization in 2011 and is currently in its seventh year of production on five acres. Produce is sold through a 200 share 20-week summer CSA, 75 share 4-week fall CSA, 60 share summer flower CSA, and farm stand. We have a busy flower and vegetable seedling sale during May weekends. We donate produce through two local food rescue organizations. In 2020 farm production will focus on improving yields, increasing efficiency, and improving soil health through reduced tillage, improved drainage, compost production, and targeted amendments.

Job Description:

The Farmstand Work Shares will be responsible for helping with all aspects of running the farmstand. The LexFarm farmstand provides seedlings, fresh vegetables, flowers, and a variety of value added products from June through October. The work shares will assist customers, re-stock the store, and keep things clean and beautiful. Help us make our farmstand successful by trading one afternoon of work for a full season vegetable CSA share!

Responsibilities:

- Greet customers and answer questions as needed
- Help re-stock vegetables and value added products with an emphasis on aesthetics and presentation
- Use cash register to check out customers using Shopkeep
- Put away and wash out vegetable bins and crates
- Help maintain a clean and orderly farmstand environment
- Convey a strong, informed understanding of the farm, our products, vendors, farm practices, CSA procedures and other relevant information
- Work closely with supervisors to maintain and create systems to properly rotate and record stock, feature items for sale and create signage as needed
- Assist with packing CSA shares regularly
- Assist CSA shareholders and provide pick-up and pick-your-own information
- Assist with seedling sale through watering, re-stocking seedlings, and answering questions about various vegetable and flower seedlings

Qualifications:

- Must be able to bend and lift 50lbs. and to do heavy lifting repeatedly throughout each shift as much as needed
- Able to commit to the entire season (June-October)
- 1-year customer service experience
- Experience with or interest in organic vegetable production, farm stand sales, and/or seasonal cooking
- Able to cope with fast-paced, unpredictable work environment with periods of high volume and energy
- Demonstrated ability to follow directions and work independently
- Punctuality
- Able to follow our COVID-19 Safety regulations

Compensation:

One full season, 20 week vegetable CSA share

One full season, 12 week flower CSA share

\$70 farm bucks to be used on produce from the Farmstand

Current Work Share shifts available:

1. Wednesdays, 2:00-6:00pm
2. Thursdays, 3:00-7:00pm
3. Fridays, 2:00-6:00pm
4. Saturdays, 8:00am-12:00pm
5. Saturdays, 12:00-4:00pm

All Work Shares must commit to their weekly shift for the entire season (early June-Mid October)

To Apply:

Please send a brief letter of interest and resume to emily@lexfarm.org (attn: Emily). Please include which shift (Wed, Thurs, Fri, or Sat) you prefer, if any.