



Lexington Community Farm Workshare Program

Welcome to the 2022 Farmstand Workshare Volunteer Program! Our Workshare Volunteers help fulfill our mission of connecting people to the land and food to build community and increasing food access. Workshares are essential to farm stand operations and customer service.

About the Farm:

Lexington Community Farm Coalition (LexFarm) is a non-profit certified organic farm. We are committed to increasing access to organic produce for households of all income levels. LexFarm provides hands-on education to foster connections to farmland, farming, and each other, through workshops, our CSA, and volunteer programs.

LexFarm was founded in 2009 in an effort to preserve the 7.9 acre Busa Farm upon its sale to the Town of Lexington. LexFarm incorporated as a 501(c)(3) nonprofit organization in 2011 and is currently in its eighth year of production on five acres. Produce is sold through a 200 share 20-week summer CSA, 75 share 4-week fall CSA, 60 share summer flower CSA, and farm stand. We have a busy flower and vegetable seedling sale during May weekends. We donate produce through two local food rescue organizations. In 2022 farm production will focus on improving yields, increasing efficiency, and improving soil health through reduced tillage, improved drainage, compost production, and targeted amendments.

LexFarm will be following safety rules for operating during the time of Covid-19 pandemic, set out by Massachusetts Department of Agriculture and Massachusetts Public Health Dept.

Position Description:

The Farm Retail Work Shares will be responsible for helping with all aspects of running the farm stand. The Lexington Community Farm's farm stand provides seedlings, fresh vegetables, flowers, and a variety of value-added products from June through December. The work shares will assist customers, re-stock the store, and keep things clean and beautiful. Help us make our farm stand successful by trading one half day of work per week for a full season vegetable CSA share! All Work Shares must commit to their weekly shift for the entire season (early June-Late October).

Responsibilities:

- Greet customers and answer questions as needed
- Help re-stock vegetables and value-added products with an emphasis on aesthetics and presentation



- Occasionally use cash register to check out customers using POS system
- Put away and wash out vegetable bins and crates
- Help maintain a clean and orderly farm stand environment
- Convey a strong, informed understanding of the farm, our products, vendors, farm practices, CSA procedures and other relevant information
- Work closely with supervisors to maintain and create systems to properly rotate and record stock, feature items for sale and create signage as needed
- Assist with packing CSA shares if needed
- Assist CSA shareholders and provide pick-up and pick-your-own information
- Assist with seedling sale through watering, re-stocking seedlings, and answering questions about various vegetable and flower seedlings

Compensation:

One full season, 20 week vegetable CSA share*

One full season, 12 week flower CSA share*

\$70 farm bucks to be used on produce from the Farm stand*

*Alternating week Workshare holders will split each component of compensation. For example, Even Week Workshares will receive the CSA shares on even weeks and Odd Week Workshares will receive the CSA share on odd weeks. Alternate week Workshares will split farm bucks evenly between the workshare parties.

Farm stand Work Share shifts:

Each Workshare is assigned to 1 shift per week and commits to **the same shift** every week for the full 20 weeks of the position. You will each be sent confirmation of your shift number and week (odd or even if applicable).

Schedule: Thursdays 2:00-6:00pm

Please email employment@lexfarm.org (attn Alexandra) with letter of interest.