

2022 Flower Field Work Share Lexington Community Farm—Lexington, MA

About the farm:

Lexington Community Farm (LexFarm) is committed to increasing access to certified organic produce for households of all income levels. We donate produce through two local food rescue organizations and work with the Commonwealth to accept SNAP benefits.

We grow on roughly 5 acres of farmland in Lexington that has been farmed continuously for hundreds of years. Our goal is to improve the land we grow on, while providing food for our community. We sell directly to our customers with Summer, Fall and Flower CSAs and a busy farm stand. In addition, we grow and sell thousands of organic flower and vegetable starts for our community of local gardeners.

In 2022, farm production will focus on improving yields, increasing efficiency, and improving soil health through reduced tillage/no-till practices, improved drainage, and targeted amendments. Farm leadership gives staff the education they need to succeed and take ownership of tasks.

Job Description:

The Flower Field Work Shares will be responsible for tending to all aspects of maintaining the flower field for our pick your own flower CSA and farmstand. The flower CSA runs for 12 weeks from mid-July to mid-September and throughout this time the farmstand sells a variety of bouquets and single stem flowers. The Flower Field Work Shares will work closely with the Assistant Farm Manager and Farmstand crew to tend to flowers in the ½ acre flower field, make bouquets, weed beds, and do general flower field maintenance. Help us produce some beautiful blooms by trading 2 hours of work per week for 12 weeks in exchange for a flower CSA share!

Responsibilities:

- General field maintenance including weeding, trellising, dead-heading, and mulching
- Harvesting flowers and making a minimum of 10-15 bouquets per week to sell in the farm stand
- Assist Flower CSA shareholders when needed
- Direct seeding sunflowers
- Making and maintaining flower field signage
- Conveying irrigation needs to Farm Manager and setting up irrigation when applicable

Qualifications:

- Must be able to work outside in all weather conditions safely and efficiently
- Demonstrates ability to follow directions and work independently
- Punctual
- Able to bend and lift 25 lbs safely and repeatedly throughout each shift
- Able to commit to 12 week period working 2 hours per week
- Presentation of proof that you are fully vaccinated against COVID-19 in accordance with CDC guidelines, and ability to follow our COVID-19 safety regulations

Compensation:

One full flower CSA share, 12 weeks of 20 stem pick your own bouquets, and \$25 farm bucks which can be used on LexFarm produce in our Farmstand.

Schedule:

Any 2 hour time frame on Wednesday - Thursday from 8:00 - 4:00 pm.

To apply please email a letter of interest to miranda@lexfarm.org